

**SPECIAL MEETING
CITY OF ELDON, IOWA**
July 24, 2018

The Eldon City Council met in a special session on Tuesday, July 24, 2018 at City Hall with Mayor Pro Tem McClure presiding. Councilmembers answering roll call were Patty Durlinger, Brian Keasling, Mike McClure, Jane Sapp, and Craig Brown. The meeting was called to order at 4:00 p.m. Mayor Pro Tem McClure noted that the agenda for the special session was to consider closed session under Iowa Code § 21.5(1)(i) to evaluate the professional competency of Will Roland, whose appointment, hiring, performance, or discharge is being considered when necessary to prevent needless and irreparable injury to that individual's reputation and that individual requests a closed session. Will Roland was present at the meeting and requested a closed session. Motion by Patty Durlinger, seconded by Brian Keasling for the council to enter closed session. Roll call vote was unanimous. City Clerk, Carrie Teninty, exited the meeting and closed session began at 4:01 p.m.

At approximately 4:56 p.m., Mayor Pro Tem McClure reopened the public meeting.

Mayor Pro Tem McClure made a motion to terminate Will Roland, pursuant to Step 4 of the Handbook. The motion died for lack of a second. Mayor Pro Tem McClure advised the council that he would submit his resignation the following morning and left the meeting.

Councilmembers continued to discuss the circumstances resulting in this special meeting. Motion by Brian Keasling, second by Craig Brown, to issue a final warning to Will Roland, and that the next violation of the personnel policy will result in termination. Employee Roland requested clarification that the warning would apply to violations of the personnel policy and would not apply to an example such as an accident relating to equipment. Councilmember Keasling confirmed that the final warning would be limited to a violation of the personnel policy. Motion passed on an affirmative vote of councilmembers Keasling, Brown, Sapp, and Durlinger.

Motion by Keasling to adjourn, second by Sapp, all aye, motion carried. Meeting adjourned at 5:15 p.m.

ATTEST:

Paul Zingg, City Attorney